

**The Hessle Academy  
Vision and Values Policy**



**THE  
HESSLE  
ACADEMY**

**Effective Date:**  
March 2016

**Date of last minuted approval by the Local Governing Board:**  
14 September 2021

**Review Committee:**  
Local Governing Board

**Next Review Date:**  
Under Review

The Vision Statement of The Hessle Academy incorporates the Mission Statement, our Values and our Vision for our learners and people.

**Mission Statement**

The Mission Statement sets out the purpose of the organisation.

**'Everyone can achieve the extraordinary'**

**The importance of our Values and Vision**

Our Values and Vision have been inspired by all our learners and staff. They are important to us and they will guide our behaviour and decision-making.

The Academy Values and Vision are displayed prominently around our Academy and are shared with our parents, staff and stakeholders at every opportunity.

**Values**

These set of six core principles underpin everything that we do. They guide our behaviour and our decision-making. They are timeless, unchanging statements of what we believe to be important. The same values underpin all our work across The Hessle Academy, although the descriptive language chosen in the Primary Phase differs slightly to make it more accessible for younger learners.

**Hessle High School and Sixth Form College**

<b>RESILIENCE</b>	We are determined, we do not give up when things get tough. We persevere. We know that learning is often hard but we know that it will be worth it.
<b>RESPECT</b>	We respect ourselves; we respect each other; we respect our diverse community and our environment.
<b>ASPIRATION</b>	We aim high; we have ambitious expectations of ourselves and others. We believe that we can make a difference to our local community
<b>RESPONSIBILITY</b>	We take responsibility for our own actions; equally, we are not blamed when we make mistakes. We see mistakes as an opportunity to do it better next time

<b>INTEGRITY</b>	We do the right thing. We are honest with each other and ourselves. We are comfortable in ourselves and proud of our values
<b>KINDNESS</b>	We treat each other with kindness, courtesy and have good manners

### **Penshurst Primary School**

<b>RESILIENCE</b>	We show determination and do not give up when we find things hard. We know that we might not understand our learning sometimes, but we work hard to figure it out.
<b>RESPECT</b>	We always show respect to ourselves and the people around us. We know that everyone is different and we respect that.
<b>ASPIRATION</b>	We aim high and always try to achieve our best. We believe that we can make a difference to those around us.
<b>RESPONSIBILITY</b>	We take responsibility for our own actions. We see our mistakes as something to learn from.
<b>INTEGRITY</b>	We do the right thing. We are always honest with ourselves and other people. We are comfortable with who we are.
<b>KINDNESS</b>	We are always kind to those around us and we have good manners.

### **Our Vision for Our People:**

<p><b>All our learners develop exceptional character</b>  Character that exemplifies a growth mind-set; a strong work ethic; confidence and high levels of grit, resilience and determination; ensuring they are fully prepared to flourish in an ever-changing world.  (Based on our Values of Resilience, Respect, Responsibility, Integrity)</p>
<p><b>In every phase, all our learners achieve excellent outcomes</b>  Following a broad and rich curriculum, our learners achieve high-quality qualifications that are valuable and enable them to progress to their future pathways and thrive on a global stage.  (Aspiration, Integrity)</p>
<p><b>All our learners develop high levels of cultural and global awareness</b>  We promise all our learners' diverse experiences that enrich their lives, enabling them to engage in, and empathise with, the wonderful world beyond their local community.  (Aspiration)</p>
<p><b>Our children, young people and adults will create positive and happy memories that last for a lifetime</b>  Through exceptional relationships, and rich and varied learning experiences, our learners will reflect on their schooldays truly as the 'best years of their lives'.  (Respect, Aspiration, Kindness)</p>